

Job Title: U18s Lead Analyst (FT)

Reports To: Head of Performance Analysis

Salary: Based on Experience

Main Responsibilities:



- Working closely with the Coaches on Pre & Post Match tasks
- Filming, uploading and analysis of training and matches
- Assist in the delivery of individual, unit and team-based analysis sessions
- Filming and tagging age group matches in line with the Academy Playing Philosophy
- Contribute to projects and statistical reports specific to the Performance Analysis department
- Ensure all competitive fixtures are sent to Statsbomb so they can be analysed
- Create both individual and team motivational videos when necessary
- Working within the Multidisciplinary Team to maximise person and player development within the PDP

Key Skills & Experience Essential:

- Undergraduate or postgraduate degree level experience in sports related field
- Previous experience in performance analysis within football industry
- Proficient IT Skills and comfortable using Excel, Keynote, iMovie, FinalCutPro.
- High level understanding of software & programmes such as Hudl Sportscodex, Hudl Studio & Wyscout.
- Coaching qualifications UEFA B (Desirable)

Personal Attributes:

- Evidence of high self-motivation within performance analysis
- Exemplary communication and interpersonal skills.
- Excellent organisational and administration skills.
- High-level game understanding and tactical knowledge
- Good management skills.
- The ability to form professional relationships with people from diverse backgrounds.
- The ability to be flexible and work unsociable hours if required.

Code of Conduct

Oxford United Football Club expects the highest standards of integrity and conduct in all matters concerning the Club and its employees. The Code of Conduct makes clear the standards of conduct expected from its employees and explains the responsibilities of the Club, as the employer. All employees are expected to always act wholeheartedly in the interests of the Club. Any conduct detrimental to its interests or its relations with its customers, suppliers, the public or damaging to its public image shall be a breach of Club rules and policies. Discriminatory, offensive, and violent behaviour are unacceptable, and any complaints or concerns will be dealt with and acted upon.

Equality, Diversity & Inclusion

Oxford United Football Club are committed to ensuring that equality, inclusion, and diversity of opportunity is at the very heart of everything we do to ensure we provide fair and non-prejudicial access to the services across the Club. We uphold everyone's freedom of rights and choice to be different and aim to provide opportunities for everyone to succeed. It is the policy of the Club that no person, whether player, job applicant, employee, volunteer, or customer, shall be discriminated against. The Club opposes all forms of unlawful and unfair discrimination, either direct or indirect, or harassment, on the grounds of the following 'protected characteristics': Age, Disability, Gender Reassignment, Marriage & civil Partnership, Pregnancy & Maternity, Race, Religion or Belief, Sex and Sexual Orientation. Anyone who is found to be in breach of this could receive disciplinary action, which may well include suspension and dismissal.

The Club is fully committed to the EFL Equality, Diversity & Inclusion Standards and as we are underrepresented in these areas; we particularly welcome 'entry level' applications from women, individuals from Black and Minority Ethnicities, the LGBT community and anyone with a disability.

Safeguarding and Safer Recruitment

Oxford United Football Club are committed to and has both a moral and legal obligation to ensure that all children and vulnerable adults are protected and kept safe from harm whilst engaged in services organised and provided by the Club and believes that the general wellbeing, welfare and safety of all children and vulnerable adults engaged in Club activities is of the utmost importance. The Club will fulfil its responsibilities by ensuring it displays best practice in safeguarding matters – including Safer Recruitment – carried out in a spirit of partnership and openness with the child or vulnerable adult, families, and the relevant local authority.