



OXFORD UNITED FAN ADVISORY BOARD ELECTION POLICY

Eligibility

Candidates must be over the age of 18.

Candidates must demonstrate a commitment to the values and mission of the Oxford United FAB.

Candidates must not have any record of misconduct or behaviour that goes against the FAB Code of Conduct, including any current football-related bans or convictions.

Candidates should not be employees of Oxford United Football Club. Candidates carrying out volunteer roles may also be ineligible subject to the nature of the volunteering. The decision of the application and interview panel on eligibility is final.

Current committee members seeking re-election must follow the same application and election process as new candidates.

Application Process

The Application and Interview Panel will announce open seats and invite applications from Oxford United fans. Details will be available on Club and Oxford United FAB channels.

The Application and Interview Panel will agree the content of the application form and confirm any additional eligibility criteria.

Applicants must complete and submit the application form on the Club website

The deadline for applications will be clearly stated. Incomplete or late applications will not be considered.

Shortlisting Process

The Application and Interview Panel will review all applications and assess candidates based on the strength of their application and any criteria specified in the announcement.

The shortlisted candidates will be notified and invited to the interview stage.

Interview Process

Shortlisted candidates will be interviewed by the Application and Interview Panel.

The interview will assess the candidates' understanding of the FAB's responsibilities, their commitment, and their ability to contribute positively.

Following the interviews, the Application and Interview Panel will finalise the list of candidates who will proceed to the election stage.

Election Process

The voting constituency for the FAB will be Oxford United supporters with a fan number on the Club database on the date of the election announcement.

The final candidates will be publicly announced, and their profiles shared with the fan base.

Elections will be conducted via a secure voting mechanism.



The voting period and process will be clearly defined and communicated in advance.

Votes will be counted transparently, and results will be announced within a reasonable timeframe after the voting period ends.

In the case of a tie, lots will be drawn.

In the event of the number of candidates being equal, or fewer, than the number of vacancies, the profiles of those candidates will be published, and an affirmative vote will be held requiring over 50% of those voting to confirm the candidate's place on the FAB.

2025 Election Timeline

Election Vacancies: 2

The Application & Interview Panel

- 2 individually elected members from OUSP
- 1 Club employee
- 1 FSA representative

Date	Action
Wednesday 4 June 2025	Application window opens
Tuesday 24 June 2025	Application window closes
3 - 4 July 2025	Successful candidates invited to interview, and questions to be asked are shared Candidates asked to provide a statement and photo for the election webpage Unsuccessful candidates are informed
Monday 14 July 2025	Interview window opens
Tuesday 15 July 2025	Interview window closes
Thursday 17 July 2025	Candidates to be considered for election are informed Unsuccessful candidates informed
Friday 18 July 2025	2025 FAB voting opens
Friday 25 July 2025	2025 FAB voting closes
W/C 28 July 2025	Successful candidates announced