



Oxford United Football Club
Prevent Policy 2025/26

1. Introduction

Oxford United Football Club ("the Club") is committed to safeguarding individuals from the risks associated with radicalisation and extremism. This **Prevent Policy** outlines the Club's approach to preventing radicalisation, ensuring that all individuals involved with the Club are protected from harm and that the Club remains a safe, inclusive, and welcoming environment for all.

This policy supplements the **Safeguarding Children Policy** and **Safeguarding Adults Policy**, ensuring that vulnerable individuals are protected from radicalisation and extremist influences. It also aligns with the Club-wide '**All United Project**', which promotes inclusivity, respect, and community cohesion across all levels of the organisation.

2. Purpose

The purpose of this policy is to:

- Raise awareness of the risks of radicalisation and extremism.
- Provide a framework for identifying and responding to concerns about radicalisation.
- Promote a culture of openness, respect, and critical thinking to safeguard against extremist ideologies.
- Ensure compliance with the Government's **Prevent Duty** as part of the Counterterrorism and Security Act 2015.

3. Scope

This policy applies to all individuals associated with Oxford United, including:

- Employees, contractors, and volunteers.
- Players at all levels, including youth and senior teams.
- Parents, guardians, and supporters.
- External stakeholders and visitors.

Concerns may arise regarding individuals who:

- Express extremist views that promote violence or hate.
- Show signs of being influenced by extremist groups.
- Display changes in behaviour that raise safeguarding concerns.
- Engage in activities that could indicate radicalisation.

4. Identifying & Reporting Concerns

All Club staff, players, and stakeholders should remain vigilant, and report concerns regarding radicalisation or extremism through the appropriate channels:

- **Designated Safeguarding Lead (DSL):** For all safeguarding-related concerns, including potential radicalisation.
- **Player Liaison Officer/ Head of Academy Player Care:** For concerns about a player's wellbeing.
- **HR Department:** For staff-related concerns.
- **External Authorities:** If necessary, referrals will be made to **Prevent Coordinators**, the **Local Authority Safeguarding Team**, or the **Police**.

Reports will be treated with confidentiality, and individuals raising concerns in good faith will be protected from retaliation.

5. Preventing Radicalisation & Safeguarding

- The Club will provide training on **Prevent Duty** to all staff, ensuring they can identify and respond to risks appropriately.
- Educational initiatives will be promoted to encourage **critical thinking, tolerance, and community cohesion** among players and staff.
- Any safeguarding concerns linked to radicalisation will be managed in line with the **Safeguarding Children Policy** and **Safeguarding Adults Policy**.

6. Alignment with the 'All United Project'

The '**All United Project**' is central to Oxford United's commitment to creating a safe, inclusive, and cohesive environment. This policy supports that mission by:

- Promoting an open and respectful culture that discourages extremist influences.
- Encouraging education and awareness about the risks of radicalisation.
- Supporting young people and vulnerable individuals in making informed, positive choices.
- Ensuring that all individuals feel safe and included within the Club.

7. Implementation & Accountability

- The **Designated Safeguarding Lead (DSL)** will oversee the implementation of this policy.
- Regular reviews will be conducted to ensure compliance with **Prevent Duty** and safeguarding policies.
- Feedback from staff, players, and stakeholders will inform improvements to this policy.
- Any breaches of this policy will be addressed in line with the Club's disciplinary procedures.

For any questions or to report concerns under this policy, please contact the **Designated Safeguarding Lead (DSL)** or the **Senior Safeguarding Manager (SSM)**.

Oxford United is committed to protecting individuals from harm, fostering a culture of inclusion, and ensuring that radicalisation and extremism have no place within our Club.